This bill requires any employee of an employer with 50 or more workers who is or may become a member of the civil air patrol and has met certain qualifications or certification to be granted a leave of absence to perform civil air patrol emergency service duty or counter narcotics missions. The employee will not lose time, regular leave, or any other rights or benefits as a result of this leave of absence. The leave cannot be for more than 15 working days in any calendar year, except for when responding to a state or nationally declared emergency in Missouri. The employer cannot be required to pay a salary to the employee during this leave of absence and has the right to request that the employee be exempted from responding to a specific mission which must be honored by the Missouri Wing Commander of the Missouri Civil Air Patrol.

The bill contains an emergency clause.